

Uptake of Climate Change Adaptation research results in Africa (CLARE)

Terms of Reference: Short Term services for a Project Intern

1. Background

The overall objective of the programme is to further the uptake of research results and innovations generated under the Collaborative Adaptation Research Initiative in Africa and Asia ([CARIAA](#)) and to build resilience to climate change in Namibia. This specific project builds onto the research results from the Adaptation at Scale in Semi-Arid Regions project ([ASSAR](#)) which was co-implemented by the Desert Research Foundation of Namibia ([DRFN](#)) and the University of Namibia ([UNAM](#)) from 2014-2018. These two institutions will comprise the project management unit. This project is funded by the International Development Research Centre ([IDRC](#)) for duration of 16 months (1 April 2020-31 July 2021).

2. Objectives of the project

- To raise awareness and understanding of country-specific climate change projections, implications and international commitments made by Namibia;
- To enhance collaboration between line offices, ministries, agencies and key actors who should be collaborating on upscaling climate action both horizontally (especially at national and regional levels), and vertically (from national to local levels).
- To build and further support agency, influence and climate leadership in Namibia;
- To support three communities in Omusati region to increase their urgency, agency and ability to work collectively;
- To carry forward the learnings from the ASSAR project and further document lessons for creating urgency and agency in response to climate change.

This project titled ***“Creating urgency and agency on climate action through collective action in semi-arid Namibia”*** comprises of the following components:

Component 1: Raise awareness and understanding of Namibia specific climate change projections, implications and international commitments made by Namibia.	Component 2: Enhance collaboration between line offices, ministries, agencies, key actors	Component 3: Build and further support agency and climate leadership in Namibia	Component 4: Support three communities in Omusati region to increase their urgency, agency and ability to work collectively
Activities: Through an integrated 3-day residential training workshop and follow up workshops/ trainings:	Activities: Co-designing the project and activities with project participants Wherever possible and appropriate work with participants	Activities: Through the initial integrated 3-day residential training workshop and follow up workshops enhance the personal	Activities: Involve the Village Development Committees from Onesi, Okahao and Otamanzi on strategic national

Engage key partners/actors on the 1.5-2 °C projections and the IPCC reports	across all scales in a collaborative and participatory manner	leadership capacities and agency of key partners/ actors	and regional level engagements and activities
Develop capacity on climate modelling interpretations and projections by IPCC for NCCC members	Through the initial integrated 3-day residential training workshop; peer-learning and exchange workshops and targeted support:	Guided by OXFAM's influencing guidebook, identify key influencing activities that are appropriate will be identified and implemented	Guided by ASSAR recommendations; equip these community groups with coping and adaptation strategies through experiential learning, with the aim of establishing self-help groups to come up with innovative ideas that are climate smart
Production and roll-out of tailor-made short courses on climate change/ action based on IPCC recommendations.	<ul style="list-style-type: none"> - Enhance the skills and capacities of key actors/ partners to collaborate, coordinate, and negotiate with one another for climate action - Create linkages between IPCC experts and strategic stakeholders on NCCC - Create linkages between the national NCCC structure and the regional structure 	Enhance the skills of key partners/ actors to influence for climate action	
Dissemination of short courses to key partners		Through the Office of the Governor of Omusati, initiate a regional call for climate action	Assist a selected number of projects apply for funding and provide further capacity support for these projects

3. Scope of work and tasks

Under the guidance of the project lead, the following is expected:

Specific tasks:

- Support marketing / visibility / public outreach of the project;
- In close consultation with the project management unit, liaise with stakeholders including private sector, academia, NGOs, civil society and development partners to further the objectives of the project;
- Liaise with and work closely with the project lead and other members of the project team to prepare, implement and monitor work plans;
- Support the project with all logistical arrangements such as meetings, including the preparation and transmission of draft provisional agendas; recording of the proceedings, resolutions, proposals, decisions and recommendations adopted by all meetings as may be required;
- Perform any other duties as may be required.

4. Qualification and experience requirement

Requirements:

- A relevant Degree or Diploma in Natural Resource Management, Environmental Science, or any related qualification.
- Excellent English communication (oral and writing) and analytical skills.
- A high level of accuracy and attention to detail.
- Willingness to work in the evenings or weekends, when required.
- Experience with social media marketing is an added advantage.

Personal qualities:

- Applicants must demonstrate enthusiasm for, and commitment, to sustainable development and environmental management.
- Excellent team-player.
- Ability to work independently, with little supervision.
- Evidence of strong analytical skills, and problem identification and solving.
- Ability and willingness to travel to the regions, specifically northern Namibia.

Communication and computer skills:

- Computer skills (MS office, MS Word, MS Excel, Power point, Internet E-mail etc.).
- Experience with online sharing and meeting platforms.
- Fluency in written and spoken English. Spoken knowledge of Oshiwambo is advised.

5. Timeline and Reporting

The duration of the short-term contract will be from 1 July 2020 – 31 July 2021.
Intern will be housed at the DRFN head office in Windhoek on a full-time basis.